

Scaffold Logistics Health & Safety Policy

This Policy recognises the Health and Safety of all Scaffold Logistics Pty Ltd staff, customer/s, visitors and the public. All Scaffold Logistics Pty Ltd management and staff are therefore expected to provide and maintain so far as possible, an environment that is safe and without risk to health. This includes:

- Maintaining the workplace in a safe and healthy condition for everyone.
- Providing and maintaining safe systems of work for employees.
- Providing inductions, information, training and supervision for employees enabling them to work in a safe and healthy manner.
- Instilling a culture whereby all employees take personal responsibility for the safety of themselves and all others.
- Ensuring all equipment is fit for purpose and appropriately maintained.
- Only allowing work to be conducted in accordance with agreed procedures underpinned by appropriate risk assessment methodologies.
- Creating a culture where all incidents and near hits are reported in the interests of information sharing and system improvements.
- Maintaining effective reporting and documentation systems.

In fulfilling the objectives of this policy, management is committed to regular consultation with employees to ensure that the policy operates effectively and that health and safety issues are regularly reviewed.

Scaffold Logistics Pty Ltd will observe, implement and fulfill its responsibilities under the relevant Acts and Regulations and will ensure that the agreed procedures for regular consultation between management and employees are followed. Furthermore, management will ensure that all specific policies operating within all work areas are periodically revised and remain consistent with health and safety objectives. Scaffold Logistics Pty Ltd will provide information, training and supervision for the correct use of plant and equipment used.

All incidents and accidents must be reported so that preventive measures can be implemented. Everyone at Scaffold Logistics Pty Ltd must take reasonable care for their own health and safety and that of others affected by their behavior. They should comply with the agreed safety procedures and must not willfully interfere with or misuse items or facilities provided in the interests of health, safety and welfare.

All staff at Scaffold Logistics are responsible for the application of this policy. Scaffold Logistics will review this policy on an annual basis to ensure it continues to meet all legislative and occupational health and safety requirements.



Gordon Elkington (Managing Director):.....**Date:** 10/08/2015

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